

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 16, 19, 35, 36, 37, 38, 39, 40, 41, 88 Guardrail	SubContractor	Race Conscious 56,445.85 ✓

Contract Number B -29072-A
Contract Bid Amount \$994,079.46
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
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DBEW CARDINAL INDIANA, INC. 2490 INDUSTRIAL PARK DRIVE , BLOOMINGTON, IN 47404-2690 62, 66, 68, 74, 75, 76, 77 Surface Seal, Blast and Clean, Pa	SubContractor	Race Conscious 23,720.40 ✓
DBEM HARMON STEEL, INC. 623 S. STATE STREET , NORTH VERNON, IN 47265 57, 65 Place Reinforcing Steel and jacking and supporting be	SubContractor	Race Conscious 30,455.40 ✓

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 11.13% or \$ 110621.65
Required: 6.00% or \$ 59644.77
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Wirtz & Yates, Inc.

BID DATE: 09-04-08

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW EARTH IMAGES, INC. 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 0042, 0043, 0044, 0045, 0046, 0047, 0048, 0049, 0050, 0051,	SubContractor	Race Conscious 69,627.00 ✓

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.27% or \$ 69627.00
Required: 5.00% or \$ 47905.37
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Crider & Crider, Inc.

BID DATE: 09-04-08

Contract Number B -29595-A
Contract Bid Amount \$1,222,980.58
DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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DBEM HARMON STEEL INC 623 S. STATE STREET , NORTH VERNON, IN 47265 62P, 57P, 58P, 62P	SubContractor	Race Conscious 36,813.84 !

Contract Number B -29595-A
Contract Bid Amount \$1,222,980.58
DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
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DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 29, 30, 31, 32, 33, 34, 40, 41, 42, 43, 90, 91	SubContractor	Race Conscious 25,584.63 ✓
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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	5.10% or \$	62398.47
Required:	4.00% or \$	48919.22
<GOAL MET>		

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Ragle, Inc.

BID DATE: 09-04-08

DBE AFFIRMATIVE ACTION CERTIFICATION

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DBEW C A FULKERSON LLC P. O. BOX 336 , LANESVILLE, IN 47136 22, 23, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61,	SubContractor	Race Conscious 297,482.44 ✓

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.88% or \$ 297482.44
Required: 7.00% or \$ 234493.07
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Ragle, Inc.

BID DATE: 09-04-08

Contract Number B -30195-A
Contract Bid Amount \$759,922.13
DBE Goal 6.00%

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DBEM HARMON STEEL INC 623 S. STATE STREET , NORTH VERNON, IN 47265 47, 48P	SubContractor	Race Conscious 25,376.50

Contract Number B -30195-A
Contract Bid Amount \$759,922.13
DBE Goal 6.00%

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DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 28, 29, 30, 33, 64, 65	SubContractor	Race Conscious 18,236.00
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DBEW SIMS & PEDIGO COMPANY 8311 N. SR 37 , BLOOMINGTON, IN 47404 52	SubContractor	Race Conscious 2,800.00
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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	6.11% or \$	46412.50
Required:	6.00% or \$	45595.33
	<GOAL MET>	

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
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NAME OF COMPANY: Ragle, Inc.

BID DATE: 09-04-08

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM MASTER FILTER CORPORATION 4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218 53, 64	Supplier	Race Neutral 170,563.22 <i>4/18</i>

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.03% or \$ 102337.93
Required: 6.00% or \$ 101795.22
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$

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NAME OF COMPANY: JAMES H DREW CORPORATION

BID DATE: 09-04-08

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DBEW HOOSIER COMPANY INC THE 5421 W. 86TH STREET P.O. BOX 681064 , INDIANAPOLIS, IN 46268 Items # 11-12, Furnish Cable Rail System	Supplier	Race Conscious 92,522.00 ✓

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

T-29517-A

Entered: 3.15% or \$ 55513.20
Required: 3.00% or \$ 52810.10
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

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NAME OF COMPANY: C-Tech Corporation, Inc.

BID DATE: 09-04-08

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DBEM MASTER FILTER CORPORATION 4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218 Traffic Signal equipment item 49	Supplier	Race Conscious 473,684.22

Contract Number T -29918-A
Contract Bid Amount \$6,920,000.00
DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
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DMW STONE & RHODES TRUCKING 2301 N WINTHROP AVENUE , INDIANAPOLIS, IN 46205 Trucking item 11	SubContractor	Race Conscious 8,000.00
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N/A

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.22% or \$ 292210.53
Required: 4.00% or \$ 276800.00
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
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NAME OF COMPANY: Quanta Services, Inc.

BID DATE: 09-04-08

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DBEW LYNN TRUCKING 6448 SOUTH CR 375 EAST , PLAINFIELD, IN 46168 21,22,23,27,28	SubContractor	Race Conscious 31,100.00

Contract Number RS-28853-A
Contract Bid Amount \$3,040,544.71
DBE Goal 8.00%

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DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 14,17,31-37,45	SubContractor	Race Conscious 212,495.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.01% or \$ 243595.00
Required: 8.00% or \$ 243243.58
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
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NAME OF COMPANY: Wabash Valley Asphalt Co. LLC

BID DATE: 09-04-08

Contract Number IR-30844-A
Contract Bid Amount \$10,466,000.00
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-30844-A

BID DATE 09-04-08

RESPONDENT WALSH CONSTRUCTION COMPANY
ADDRESS 929 West Adams Street

CITY/STATE/ZIP Chicago, Illinois 60607
PHONE 219-324-4320

12-30844-A

CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
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DBEM HARMON STEEL INC 623 S. STATE STREET , NORTH VERNON, IN 47265 76,77p, 79p,81p,82p,	SubContractor	Race Conscious 740,000.00 /
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TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	7.07% or	740000.00
	Required:	7.00% or	732620.00
	<GOAL MET>		

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
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DBEW EAGLE HAULING & CONVEYING INC 3131 NEWCASTLE RD , LAFAYETTE, IN 47941 17p,29p-34p	SubContractor	Race Conscious 320,000.00 N/R
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DBEW SLUSSER'S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOET, IN 46947-0033 19,20,25,59-65	SubContractor	Race Conscious 77,972.00 /
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DBEW SIMS & PEDIGO COMPANY 8311 N. SR 37 , BLOOMINGTON, IN 47404 83	SubContractor	Race Conscious 13,667.00 ✓
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DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 45-49,51,54,55,110-113	SubContractor	Race Conscious 117,986.00 ✓
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TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	5.06% or	529625.00
	Required:	5.00% or	523300.00
		<GOAL MET>	

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number M -31116-A
Contract Bid Amount \$428,314.00
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number M -31116-A

BID DATE 09-04-08

RESPONDENT Dave O'Mara Contractor, Inc.
ADDRESS 1100 East O & M Avenue
PO Box 1139
CITY/STATE/ZIP North Vernon, IN 47265
PHONE (812) 346-4135

M-31116-A

CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
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DBEM RAMON EXCAVATING 7690 WEST GIFFORD ROAD , BLOOMINGTON, IN 47403 #8, 9, 12 Trucking (partial)	SubContractor	Race Conscious 30,000.00
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N/R

TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered: Required:	7.00% or 7.00% or	30000.00 29981.98 <GOAL MET>
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Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 #6, 19, 22, 23 Construction Signs	SubContractor	Race Conscious 14,340.00
DBEW BETHS TRUCKING LLC 1345 GREASY CREEK , NASHVILLE, IN 47448 #8, 9, 12 Trucking (partial)	SubContractor	Race Conscious 7,100.00 N/R

TOTAL WBE COMMITMENT FOR VENDOR:	Entered:	5.01% or	21440.00
(Race/Gender Conscious)	Required:	5.00% or	21415.70
			<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number R -29623-A
Contract Bid Amount \$1,031,500.00
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW SLUSSER'S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 F&I Landscaping and Erosion Control	SubContractor	Race Conscious 119,846.00 ✓

Check: DB6F4855 Page 16

R-29623-A

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 11.62% or \$ 119846.00
Required: 7.00% or \$ 72205.00
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Calumet Civil Contractors, Inc.

BID DATE: 09-04-08

Contract Number R -29627-A
Contract Bid Amount \$1,217,944.25
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HAWK ENTERPRISES INC 1850 E. NORTH STREET , CROWN POINT, IN 46307 70-76, 77-89 Electrical	SubContractor	Race Conscious 74,112.66

Check: 4F3D91C1 Page 16

R-29627-A

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	6.09% or \$	74112.66
Required:	6.00% or \$	73076.66
	<GOAL MET>	

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 09-04-08

Contract Number R -29923-A
Contract Bid Amount \$2,743,220.98
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 28-31, 44-46,86,88,89 Guardrail, Sign, Monument, Fence	SubContractor	Race Conscious 60,106.58

Contract Number R -29923-A
Contract Bid Amount \$2,743,220.98
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
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DBEM HARMON CONSTRUCTION INC 621 SOUTH STATE STREET , NORTH VERNON, IN 47265 11, 36-39, 42,43 Concrete sidewalk & curb, PCCP	SubContractor	Race Conscious 151,628.00 /
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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.72% or \$ 211734.58
Required: 7.00% or \$ 192025.47
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 19,500.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Dave O'Mara Contractor, Inc.

BID DATE: 09-04-08